

### **Health, safety and security policy**

The Executive Board of the organization takes its responsibility as an employer concerning the health and safety of all its employees and all users of its services, therefore they try to eliminate as much risks as possible.

The organization aims to:

1. Zero incidents, zero spills and continuous improvement;
2. Constant seek balance between necessary action and risk management;
3. Risks of equipment of a ship regarding the health and issues need to be excluded as much as possible;
4. To provide all the necessary material for a safe environment to ensure that the material is used;
5. Situations that are considered dangerous should be banned;  
Anything that relates to encourage the maintenance to the highest possible standard of health and safety, welfare, discipline and cleanliness. Reference is made to the European Working Conditions of 1989 89/391/EEG and PbEG1989,L183;
6. Employee involvement in decisions and encourage them to take the necessary measures to improve health and safety in the workplace and to open a discussion on collective security and to provide information;
7. to promote safety as an important part of the introduction, training, instruction and training of staff;
8. Achieve and maintain procedures and organizational structure so that safety is ensured effectively in the workplace;
9. Provide counseling, where necessary with the relevant people of authorities and other authoritative organizations to ensure safety in the workplace is guaranteed;
10. Document and, where necessary, improve the standards and procedures concerning safety on board barges with respect to its own staff and visitors;
11. Grasping all permitted necessities and obligations arising from this policy. This also applies to all persons involved in the organization.

**Algemeen directeur**

J.L.M.M. De Koning



**DGSA**

A.J. Wingelaar

