

Declaration concerning drugs and alcohol

On board our ships it is forbidden to perform tasks under the influence of drugs or alcohol which may have a direct or indirect risk to the safety of the environment, the cargo, the crew, including yourself, or the ship.

The captain has the right and the duty, as person in charge of the ship, to check or delegate another person to check on personnel if he suspects that members of the crew are under the influence of drugs or alcohol and by their actions could be a danger to themselves or the surrounding environment.

If abnormal use of drugs and/or alcohol is determined this can be reported by any member of the crew to the general manager or to the operational manager, the persons involved will be summonsed to cease this behaviour where necessary. The operational manager shall formally inform the person involved that suitable measures will be taken or that sanctions will follow. To prevent breaches of this policy, crew should refrain from alcohol at least 4 hours prior to the start of active duty and during working hours. The possession and use of drugs on board is forbidden at all times.

Every crew member can request a copy of the guidelines drawn up by the OCIMF or the relevant chapter from the B.F.T. quality manual from the operational manager, where these documents can also be inspected. (See also the relevant paragraphs in the BPR / RPR).

Distribution of alcoholic drink

The following guidelines govern the amount of alcoholic drink which can be distributed weekly:

- 24 bottles / cans containing 0.33 cl or an equivalent quantity of beer or similar drink with the same alcohol percentage, approximately 4 to 5 %
- or
- 3 bottles of 0.75 cl or an equivalent quantity of wine, sherry, vermouth or similar drink with the same alcohol percentage, approximately 12 to 16 %
- or
- 1 bottle containing no more than 1 litre spirits with an alcohol percentage greater than 20%.

This Drugs and Alcohol declaration forms an integral part of B.F.T. policy and is documented in the B.F.T. quality manual.

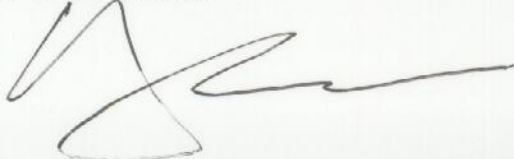
Sanctions

The sanctions to be applied following breach of this policy will be determined according to the degree of infringement.

In extreme cases we will block the ship until the person or crew in question is replaced or has disembarked.

General manager

Dhr M. Freriks



Operational manager

Dhr D. Mertens

